

JOB DESCRIPTION

JOB TITLE:	Transport Pipeline and Investment Manager
MANAGED BY:	Head of Transport Pipeline and Investments
GRADE:	12

THE ROLE

The post holder will manage the development and maintenance of the MCA's strategic transport investment pipeline, managing the identification of funding opportunities, prioritisation of investment proposals and delivery of transport outcomes across the West of England.

Reporting to the Head of Transport Pipeline and Investments, the role will manage the development of a £multi-million transport investment pipeline, ensuring proposals are evidence-based, aligned with strategic priorities and supported by robust business cases. The post holder will support engagement with key partners, including government departments, transport bodies, local authorities and delivery partners, building effective relationships to enable successful investment outcomes.

The post holder will apply strong analytical skills and innovative thinking to identify opportunities, improve processes and support the delivery of high-quality investment proposals. The role will help ensure WECA's transport plans are deliverable, well-evidenced and aligned with available funding opportunities, enabling the achievement of planned benefits and outcomes.

KEY RESPONSIBILITIES

- Manage staff and contractors to develop and maintain a £multi-million transport investment pipeline, ensuring schemes are appropriately resourced, prioritised based on regional need, and supported by robust evidence aligned with WECA's strategic objectives.
- Manage the progression of investment proposals from early concept through feasibility, business case development and delivery planning, ensuring MCA processes are followed.

- Develop investment-ready business cases and funding proposals aligned with the MCA Growth Strategy, Transport Strategy (and similar documents), demonstrating value for money and clear links between investment and outcomes.
- Utilise transport modelling tools to assess the impact of infrastructure investments, and behavioural change initiatives, ensuring evidence-led planning and continuous improvement the team.
- Support the identification of funding opportunities and contribute to the development of investment narratives that strengthen the case for transport investment and future delivery.
- Build and maintain effective working relationships with key stakeholders, including government departments, local authorities, transport bodies, delivery partners and internal teams.
- Provides advice and recommendations that directly inform decisions taken by the Mayor, Chief Executive, Corporate Leadership Team and Committees.
- Manage stakeholder engagement across the West of England, supporting alignment of transport priorities and ensuring schemes are deliverable and supported by partners.
- Provide analysis, insight and recommendations to support evidence-based decision-making, using transport modelling, data and intelligence to inform investment priorities.
- Identify and resolve delivery challenges, escalating risks appropriately through the corporate governance structure. Drive action and accountability to remove barriers to progress.
- Identify opportunities for innovation and continuous improvement, supporting the development of efficient processes and best practice approaches within the investment function.
- Develop and manage a skilled and motivated team. Foster a delivery-focused, inclusive and curious culture with clear objectives, shared learning, and professional growth opportunities.
- Act as a credible representative of WECA within stakeholder forums and networks maintaining professional relationships.
- Carry out specific corporate roles and assignments and such other duties commensurate with the role.
- Will be required to deputise for the Head of Pipeline and Investments, as required.

PERSON SPECIFICATION

ESSENTIAL (MUST HAVE)

Qualifications and Knowledge

- Educated to degree level or able to demonstrate equivalent professional experience in Transport planning/ investments and pipeline.

- Knowledge of transport modelling understanding, passenger behaviours, the impact of place shaping developments or similar.
- or
- Knowledge of transport policy areas such as logistics and freight, rail transportation, environmental and sustainable transport, land use and transport planning, mobility as a service, community transport, buses, economic development or similar

Experience

- Managing a complex portfolio of investment programmes and associated resources.
- Has worked in transport planning, delivery, or transport consultancy, with a strong understanding of how transport systems operate.
- Managed negotiations on complex investment agreements, using initiative and judgement to resolve problems efficiently and effectively.
- Developed business cases with key stakeholders, supporting the organisation to achieve its strategic objectives.
- Monitoring and forecasting outcomes to ensure transport solutions remain innovative and provide value for money.
- Operating within a transport delivery environment, managing risks, financial pressures, and governance/reporting requirements across the organisation.
- Has worked in a complex stakeholder environment within the public sector, with the ability to build and maintain effective relationships and support the delivery of shared objectives and plans.
- Effectively managed of complex budgets, monitoring expenditure and remedied financial risks to delivery.
- Empowers and motivates their staff and colleagues to deliver high quality services in pursuit of strategic goals.
- Experience working with stakeholders to coordinate, co-develop and deliver collaborative transport solutions on a regional scale.

Skills and Competencies

- Adopts an innovative approach, with experience contributing to the development of investment opportunities and funding proposals.
- Creative thinker who can identify opportunities and develop practical solutions beyond established approaches.
- Skilled at supporting negotiations and engaging stakeholders to achieve agreed outcomes for those who live, work or visit the region.
- Ability to support stakeholders to develop robust business cases and feasibility studies that support regional objectives.
- Effectively manage complex relationships within a political environment, balancing competing priorities to achieve positive outcomes.
- Skilled at analysing complex data sets to identify trends, insights and risks to support evidence-based decision-making.

- Strong organisational skills with the ability to collaborate effectively with stakeholders and colleagues at all levels.
- Leads by example, setting clear behavioural standards for their team to ensure high-quality outputs in pursuit of strategic goals.

DESIRABLE

Qualifications and Knowledge

- Professional qualifications, such IEng, CEng, TPP, APM, CILT, CIHT, TPS or equivalent level by experience.

Experience

- Experience creating simulations and modelling traffic flows using specialist computer applications.
- Senior-level experience working in or alongside combined authorities or local authorities to support transport investment decision-making.